

GNULL fees for Northland LOA Officials 2023–2024

This document summarizes GNULL–Northland LOA fee agreement for 2023–2024. These negotiations concluded with some increases for all officials, but, as always, the main way to see large pay increases is to continue improving so you can work more games and higher-level games.

Levels of officials and pay rates

Officials will be designated as:

- New (any trained official who has not yet worked 20 games).
- Regular (any other trained official *not* in their first 20 games)
- MSHSL (adult Level 2 official who works MSHSL games)
- State tournament official (official who has worked the MSHSL state tournament)

Pay rates for officials at each of these levels are summarized on the next page.

Travel fees

Travel fees are \$2.50 + \$0.70 x (one-way mileage) for travel over 14 miles. Mileage is from zip code to zip code, as measured by Arbitersports.com. This is reasonably accurate within the metro area, but in rural areas, zip codes can be quite large. If you feel there is a situation where the Arbitersports.com mileage and the actual mileage are dramatically different (more than 15 miles), contact your assigner to see if something can be worked out. Otherwise, the differences tend to average out over time (sometimes you get paid more than the actual mileage and sometimes less).

Reporting errors in pay rates

The assigner must edit the game fees to account for the pay differentials for various levels of officials. This generally happens once all game assignments have been accepted for a date, and then they are rechecked, typically on Monday. However, it is possible that some differentials may be missed. **Officials must check their game fees and notify the assigner of errors *after* the games are played and *before* noon on Wednesday before payroll is processed.**

A schedule of pay periods and payroll dates is posted on the Announcements page in Arbitersports.com. If you do not report an incorrect rate on time and you are underpaid, you forfeit any extra fees. If it is discovered that you have been overpaid, that extra fee may be deducted from a future payment.

If for some reason the payments go through incorrectly—that is, the correct amount was shown in Arbitersports.com but you were paid a different amount—you must notify the assigner *before* noon on Wednesday before the next payroll is processed. We recommend you take a screen shot of your pay amounts when verifying that the amounts are correct.

GNLL Fees for Northland LOA Officials 2023–2024

New Officials	2023	2024
Youth Field/Spring Indoor	\$40	\$40
HS Field	\$47	\$49
HS Box	N/A	N/A
Youth Box	N/A	N/A

New Official Differentials	2023	2024
Single Official Working Game (12U and up)	\$10	\$10
Single Official Working Game (8U/10U)	\$5	\$5
Single Game	\$10	\$10

MSHSL Officials	2023	2024
Youth Field/Spring Indoor	\$48	\$50
HS Field	\$55	\$57
HS Box	\$62	*
Youth Box	\$52	*

MSHSL Official Differentials	2023	2024
Single Official Working Game	+\$10	+\$10
Single Game	+\$15	+\$17

Regular Officials	2023	2024
Youth Field/Spring Indoor	\$43	\$44
HS Field	\$50	\$52
HS Box	\$57	*
Youth Box	\$52	*

Regular Official Differentials	2023	2024
Single Official Working Game (12U and up)	\$10	\$10
Single Official Working Game (8U/10U)	\$5	\$5
Single Game	\$10	\$10

MSHSL State Officials	2023	2024
Youth Field/Spring Indoor	\$51	\$53
HS Field	\$58	\$60
HS Box	\$65	*
Youth Box	\$55	*

MSHSL State Official Differentials	2023	2024
Single Official Working Game	+\$10	+\$10
Single Game	+\$15	+\$17

*Open for possible renegotiation for 2024

Fees will be prorated if officials are late to games

“Single game” refers to situations where a single game is scheduled rather than a set of 2 or more

In some situations, wait time between games is billed at \$20 per hour

Officials are responsible for reporting any corrections to game or travel fees by the deadlines on the Arbiter announcements page.

2023 Northland LOA Suspended Game Policies

If the officials are asked to stay on site beyond the scheduled start time and the game is either not played or suspended and not concluded after starting, the following apply:

If the game is suspended, terminated, or canceled:	and the officials:	then the officials are paid:
Before scheduled start time	Are notified while in transit to the game site	One-half game fee
Before scheduled start time	On site, but released before the scheduled start time	One-half game fee
Prior to the end of the second quarter	Determine game will not be completed that day and are released immediately	Two-thirds game fee
After the completion of the second quarter	Are released immediately or asked to stay to see if weather clears up	Full game fee

If one game in a set of two or more games is suspended, terminated, or canceled and later games are canceled, the officials are paid as above for the suspended game, paid a half fee for the next canceled game, and paid nothing for subsequent games. **You must report the time you were told you could leave to your assigner to ensure your pay is correct.** Do not fill out Arbiter game reports.

If a game is suspended due to weather and the officials are asked to stay, the officials will stay on site for up to 1 hour to see if it can be resumed. If a delay lasts more than 30 minutes, the officials will be released (since the game could not be resumed for at least another 30 minutes). For a second delay in the same game, the officials will be released. Officials will try to be flexible in helping teams get games in, but sometimes they will have other commitments the same day that do not allow for staying longer. **If the game is not completed, officials must record all game information and report it immediately using the Suspended Game Form** (linked on the announcements page in Arbiter).

Under NFHS rules, suspended games are continued from the point of interruption unless there are league, conference, or state association rules to cover the situation or unless the coaches agree to terminate the game. If the remainder of the game is rescheduled, another crew of officials will be assigned and will be paid a full game fee. In section playoffs and state tournament play, if the game is suspended—and cannot be completed on the same night—after the conclusion of the third quarter and the score is not tied, the game is over.

In cases where it seems likely that games could be canceled due to weather conditions, the officials should contact the home team or host site prior to leaving to verify the game or games are still “on.” If they do not, they may not be paid if they arrive and the games have been canceled.

For non-MSHSL games (and for MSHSL games outside the metro area), officials must be notified well in advance. The appropriate time is calculated by subtracting travel time (as calculated by Google maps) + 1.5 hours from the start time of the first game. If this puts the notification time before 7:00 a.m., the officials must be notified by the 9:00 p.m. the night before the game (or, for travel of more than 3 hours, by 4:00 p.m. the day before the game). Failure to give such notification requires that the officials be paid for one half of the game fee for the first game; travel fees, hotel, and per diem may apply in these situations as well depending on how far the official has driven when the cancelation is received.

2023 Northland LOA Travel Fees

The travel fees for most games that pay travel will be

$$\text{Travel Fee} = \$0.70 \times (\text{one-way mileage}) + \$2.50$$

for any travel of 15 miles or more. The one-way mileage is the zip-to-zip number listed in ArbiterSports (so for some games officials may get travel fees if the actual travel is less than 15 miles and for some games may *not* get travel fees if the actual travel is over 15 miles; this is expected to balance out over the season for most officials). Note that only the first game in each set will show mileage, and if you have multiple games at multiple sites on the same day, later games will show mileage from the first site to the second site.

In some cases, officials will be traveling from one game site to another, and in those cases the assigner will determine a travel fee in line with the above fees based on the distance traveled.

These fees **do** apply:

- to regular-season freshman, JV, and varsity MSHSL games in Becker, Big Lake Brainerd, Buffalo, Chisago Lakes, Delano, Duluth, Grand Rapids, Hermantown, Holy Family Catholic, Hutchinson, Mankato, Monticello, New Prague, Northfield, Orono, Owatonna, Proctor, Rochester, Rocori, Rogers, Sartell/Sauk Rapids, SW Christian Academy, St. Cloud, and Waconia.
- to all non-MSHSL games, including HS/youth leagues and tournaments. However, in some situations the assigner has discretion to reduce or cancel the travel fee: (1) if an official receives a large number of assigned games (2) when assigning an official if a closer official is available, such as when there is an official available 10 miles away but an official who is 30 miles away wants to work the game; if the official is needed to cover the game, the full travel fee will apply regardless of distance.

These fees do **not** apply:

- when the official's travel, as measured by Arbiter (zip-to-zip) is *less than 15 miles*
- if the game site is near the official's home zip code, regardless of how far from the game site the departure point is (e.g., if an official works in Bloomington but lives in Rochester, the official does not get paid to drive to Rochester because he or she was going to drive there anyway).
- for MSHSL teams at sites other than the ones listed above, and for MSHSL section games.

It is the responsibility of each official to:

- have accurate zip codes entered in ArbiterSports under "Travel Limits"
- decline travel fees when they are not warranted (e.g., if you have your "leave" zip code set for Bloomington but you have a work meeting in Rochester on the day you get assigned a game there, you should not accept a travel fee for that game)
- let the assigner know if ArbiterPay travel fees are incorrect
- record the mileage from Arbiter and the correct travel fee, if any, on the pay voucher for MSHSL schools (**Note:** if officials forget to record these, they generally forfeit any travel fees).

Per diem and hotel: When officials work games more than 2.5 hours away from their home zip code as measured by Google Maps, they are paid one travel fee and a \$40 per diem. Officials working consecutive days at distant locations will be one paid travel fees, \$40 per diem and reasonable hotel fees for the night between game days (when multiple officials are involved, officials are expected to share a room with another official). If the required departure time for the officials to arrive at least 30 minutes prior to game time is before 7:00 a.m., hotel will be provided to the officials the night preceding the game. Officials must submit a copy of the hotel receipt to the assigner.

Method of payment: For games paid by ArbiterPay, travel fees, per diem, and hotel expenses will be included in the ArbiterPay payment. Otherwise, the fees, where applicable, should be paid with the game fee check on the date of the game or when the check is mailed.

Northland LOA Game Fees for non-GNLL Games

This document lists fees and policies for non-GNLL games.

MSHSL Games

For MSHSL games, the fee structure is:

MSHSL Lacrosse	# of officials	Timing	2023	2024
Varsity	2 or 3	4x12-minute stop time	\$84	\$86
JV/Freshman/B	2 or 3	4x12-minute running time	\$59	\$61
JV/Freshman/B	2 or 3	4x10-minute stop time	\$70	\$72
JV/Freshman/B	1	4x12-minute running time	\$64	\$66

Officials pay assigning fees directly to the assigner for each MSHSL game assigned (\$5 per game for 12:00 stop time games, \$3 per game for 12:00 running time games, \$4 per game for 10:00 stop-time games). Per Northland LOA operating policy, officials may be charged assigning fees for declined and turned-back games, so be sure to keep your blocks up to date. Officials will receive a billing statement at the end of the season for assigning fees.

Fees for scrimmages and other games (such as JV teams electing to play 12-minute stop time) pay the fee appropriate for the timing listed above or will be pro-rated. This is handled on a case-by-case basis.

For MSHSL games, you will generally need to fill out an online form or a voucher at the game site. For games that pay travel, be sure to calculate your travel fee and put it on the voucher. Note that St. Paul/Two Rivers will be paying via ArbiterPay.

Weekday youth games during the spring MSHSL season generally pay the MSHSL JV rate.

Note that you must join the MSHSL and complete MSHSL requirements to officiate spring MSHSL varsity games, but any Level 2 official can officiate JV and Freshman/B games.

Post-High-School Games

For post-high-school games, the fees are:

College/Men's League	2023
Men's summer league	\$70
Men's summer league (NILOA officials)	\$75
GLLL college club games	\$95

Homegrown men's league will pay via ArbiterPay, and GLLL will pay via check at the end of the season.

Other Northland LOA Policies and Information

Independent contractor status

Officials are independent contractors, and any contract for payment on games is between the official and the league, school, tournament director, or other body organizing the games and not between the official and the assigner. Assigners work with officials to try to make sure payments are processed correctly—and we currently know of no cases where officials have not been able to secure payment—but assigners are not responsible for paying officials.

Taxes

Because officials are independent contractors, they are responsible for claiming their officiating income on their state and federal taxes regardless of whether any organization issues them a 1099 form. Officials are generally able to deduct expenses (e.g., uniform, equipment, USA Lacrosse membership, Northland LOA dues) using Schedule C. The National Association of Sports Officials Tax Guide, posted at <https://tinyurl.com/tax-guide>, is somewhat dated, but it may have helpful information. This section is not legal advice, and you should consult a tax professional if you have questions.

Late and no-show officials

If you are late for or do not show up for a game, you are expected to self report so your game fees can be corrected. If your partner is late or does not show up, you are also supposed to report this (in most cases, this will result in you getting paid a higher rate).

If your partner does not show up and you feel you are not capable of working a game by yourself (e.g., you are a new official), you are not obligated to start the game by yourself. Call your partner using the contact information in Arbiter and call your assigner for the game.

Emergency situations

In some cases, you may show up for a game and find the stadium locked, no goals, no teams, three teams, or some other problem. For GNLL games, use the emergency contact info on the ArbiterSports.com announcements page to contact the GNLL staff. For other games, contact your assigner for the game and, if possible, the league responsible.

Accepting and turning back games

Please accept assignments as soon as possible; if you need more than a day or two to figure out if you can accept an assignment, email the assigner to ask for more time. However, if you have your schedule correctly blocked in ArbiterSports.com, you shouldn't need to decline games often.

If you accept a game and are unable to work it, contact the assigner as soon as possible. Please email for lacrosse issues that are not emergencies. Email **and** text for emergencies (anything needing attention with 30 hours).